

**CITYWIDE PUBLIC PAY SCHEDULE, EFFECTIVE OCTOBER 4, 2011  
REVISION DATE - DECEMBER 6, 2022**

<b>ESCEA</b>									
<b>City of El Segundo City Employees Association Salary Schedule</b>									
<b>EFFECTIVE DATE</b>	<b>SALARY REVISION EFFECTIVE DATE</b>	<b>AGREEMENT NUMBER</b>	<b>JOB CLASS TITLE</b>	<b>GROUP BU</b>	<b>GRADE</b>	<b>PAY TYPE</b>	<b>HOURLY</b>	<b>MONTHLY</b>	<b>ANNUAL</b>
3/19/2019	10/1/2022	5683	Accounting Technician	ESCEA	22	Hourly	27.26	4725.81	56709.72
							28.63	4962.09	59545.08
							30.06	5210.20	62522.40
							31.56	5470.71	65648.52
							33.14	5744.25	68931.00
3/19/2019	10/1/2022	5683	Accounts Specialist I	ESCEA	12	Hourly	21.30	3691.77	44301.24
							22.36	3876.36	46516.32
							23.48	4070.18	48842.16
							24.66	4273.69	51284.28
							25.89	4487.38	53848.56
3/19/2019	10/1/2022	5683	Accounts Specialist II	ESCEA	18	Hourly	24.70	4281.36	51376.32
							25.94	4495.43	53945.16
							27.23	4720.19	56642.28
							28.59	4956.20	59474.40
							30.02	5204.00	62448.00
3/19/2019	10/1/2022	5683	Administrative Specialist	ESCEA	21	Hourly	26.60	4610.54	55326.48
							27.93	4841.07	58092.84
							29.33	5083.12	60997.44
							30.79	5337.27	64047.24
							32.33	5604.14	67249.68
3/19/2019	10/1/2022	5683	Administrative Technical Specialist	ESCEA	29	Hourly	32.41	5617.50	67410.00
							34.03	5898.38	70780.56
							35.73	6193.30	74319.60
							37.52	6502.96	78035.52
							39.39	6828.11	81937.32
3/19/2019	10/1/2022	5683	Assistant Planner	ESCEA	33	Hourly	35.77	6200.67	74408.04
							37.56	6510.70	78128.40
							39.44	6836.24	82034.88
							41.41	7178.05	86136.60
							43.48	7536.95	90443.40
3/19/2019	10/1/2022	5683	Building Inspector I	ESCEA	32	Hourly	34.90	6049.43	72593.16
							36.65	6351.90	76222.80
							38.48	6669.49	80033.88
							40.40	7002.97	84035.64
							42.42	7353.12	88237.44
3/19/2019	10/1/2022	5683	Building Inspector II	ESCEA	36	Hourly	38.52	6677.44	80129.28
							40.45	7011.31	84135.72
							42.47	7361.87	88342.44
							44.60	7729.97	92759.64
							46.83	8116.47	97397.64
3/19/2019	10/1/2022	5683	Civil Engineering Assistant	ESCEA	34	Hourly	36.67	6355.70	76268.40
							38.50	6673.48	80081.76
							40.43	7007.16	84085.92
							42.45	7357.51	88290.12
							44.57	7725.38	92704.56
3/19/2019	10/1/2022	5683	Code Compliance Inspector	ESCEA	36	Hourly	38.52	6677.44	80129.28
							40.45	7011.31	84135.72
							42.47	7361.87	88342.44
							44.60	7729.97	92759.64
							46.83	8116.47	97397.64
3/19/2019	10/1/2022	5683	Community Cable Program Specialist	ESCEA	32	Hourly	34.90	6049.43	72593.16
							36.65	6351.90	76222.80
							38.48	6669.49	80033.88
							40.40	7002.97	84035.64
							42.42	7353.12	88237.44







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3/19/2019	10/1/2022	5683	Street Maintenance Worker I	ESCEA	15	Hourly	22.94	3975.65	47707.80
							24.08	4174.43	50093.16
							25.29	4383.15	52597.80
							26.55	4602.31	55227.72
							27.88	4832.42	57989.04
3/19/2019	10/1/2022	5683	Street Maintenance Worker II	ESCEA	19	Hourly	25.32	4388.38	52660.56
							26.58	4607.80	55293.60
							27.91	4838.19	58058.28
							29.31	5080.10	60961.20
							30.77	5334.11	64009.32
3/19/2019	10/1/2022	5683	Tree Maintenance Worker	ESCEA	22	Hourly	27.26	4725.81	56709.72
							28.63	4962.09	59545.08
							30.06	5210.20	62522.40
							31.56	5470.71	65648.52
							33.14	5744.25	68931.00
3/19/2019	10/1/2022	5683	Wastewater Maintenance Leadworker	ESCEA	28	Hourly	31.62	5480.49	65765.88
							33.20	5754.51	69054.12
							34.86	6042.24	72506.88
							36.60	6344.35	76132.20
							38.43	6661.56	79938.72
3/19/2019	10/1/2022	5683	Wastewater Maintenance Worker I	ESCEA	18	Hourly	24.70	4281.36	51376.32
							25.94	4495.43	53945.16
							27.23	4720.19	56642.28
							28.59	4956.20	59474.40
							30.02	5204.00	62448.00
3/19/2019	10/1/2022	5683	Wastewater Maintenance Worker II	ESCEA	22	Hourly	27.26	4725.81	56709.72
							28.63	4962.09	59545.08
							30.06	5210.20	62522.40
							31.56	5470.71	65648.52
							33.14	5744.25	68931.00

**CITYWIDE PUBLIC PAY SCHEDULE, EFFECTIVE OCTOBER 4, 2011  
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<b>PSSEA</b>									
<b>Police Support Services Employee Association Salary Schedule</b>									
<b>EFFECTIVE DATE</b>	<b>SALARY REVISION EFFECTIVE DATE</b>	<b>AGREEMENT NUMBER</b>	<b>JOB CLASS TITLE</b>	<b>GROUP BU</b>	<b>GRADE</b>	<b>PAY TYPE</b>	<b>HOURLY</b>	<b>MONTHLY</b>	<b>ANNUAL</b>
4/16/2019	10/1/2021	5687	Crime Scene Investigator I	PSSEA	29ps	Hourly	30.29	5250.00	63000.00
							31.80	5512.50	66150.00
							33.39	5788.13	69457.56
							35.06	6077.53	72930.36
							36.82	6381.41	76576.92
4/16/2019	10/1/2021	5687	Crime Scene Investigator II	PSSEA	21ps	Hourly	33.43	5795.01	69540.12
							35.10	6084.77	73017.24
							36.86	6389.00	76668.00
							38.70	6708.45	80501.40
							40.64	7043.88	84526.56
4/16/2019	10/1/2021	5687	Police Assistant I	PSSEA	13ps	Hourly	21.79	3776.36	45316.32
							22.88	3965.18	47582.16
							24.02	4163.44	49961.28
							25.22	4371.61	52459.32
							26.48	4590.19	55082.28
4/16/2019	10/1/2021	5687	Police Assistant II	PSSEA	17ps	Hourly	24.05	4168.40	50020.80
							25.25	4376.82	52521.84
							26.51	4595.66	55147.92
							27.84	4825.44	57905.28
							29.23	5066.72	60800.64
4/16/2019	10/1/2021	5687	Police Service Officer I	PSSEA	22ps	Hourly	26.21	4543.07	54516.84
							27.52	4770.23	57242.76
							28.90	5008.74	60104.88
							30.34	5259.18	63110.16
							31.86	5522.14	66265.68
4/16/2019	10/1/2021	5687	Police Service Officer II	PSSEA	26ps	Hourly	28.93	5014.71	60176.52
							30.38	5265.45	63185.40
							31.90	5528.72	66344.64
							33.49	5805.16	69661.92
							35.17	6095.41	73144.92

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<b>POA</b>									
<b>Police Officers Association Salary Schedule</b>									
<b>EFFECTIVE DATE</b>	<b>SALARY REVISION EFFECTIVE DATE</b>	<b>AGREEMENT NUMBER</b>	<b>JOB CLASS TITLE</b>	<b>GROUP BU</b>	<b>GRADE</b>	<b>PAY TYPE</b>	<b>HOURLY</b>	<b>MONTHLY</b>	<b>ANNUAL</b>
11/24/2018	10/1/2020	5627	Police Officer	ESPOA	687	Hourly	41.20	7142.18	85706.16
							43.27	7499.29	89991.48
							45.43	7874.26	94491.12
							47.70	8267.97	99215.64
							50.08	8681.37	104176.44
							55.09	9549.50	114594.00
11/24/2018	10/1/2020	5627	Police Sergeant	ESPOA	700	Hourly	51.62	8947.68	107372.16
							54.20	9395.06	112740.72
							56.91	9864.82	118377.84
							59.76	10358.06	124296.72
							62.75	10875.96	130511.52
							69.02	11963.56	143562.72

**CITYWIDE PUBLIC PAY SCHEDULE, EFFECTIVE OCTOBER 4, 2011  
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<b>PMA</b>									
<b>Police Management Association</b>									
<b>EFFECTIVE DATE</b>	<b>SALARY REVISION EFFECTIVE DATE</b>	<b>AGREEMENT NUMBER</b>	<b>JOB CLASS TITLE</b>	<b>GROUP BU</b>	<b>GRADE</b>	<b>PAY TYPE</b>	<b>HOURLY</b>	<b>MONTHLY</b>	<b>ANNUAL</b>
11/5/2019	10/1/2022	5185	Police Lieutenant	ESPMA	56P	Hourly	76.40	13243.14	158917.68
							80.22	13905.30	166863.60
							84.23	14600.56	175206.72
							88.45	15330.59	183967.08
							92.87	16097.12	193165.44
11/5/2019	10/1/2022	5185	Police Captain	ESPMA	61P	Hourly	89.29	15477.69	185732.28
							93.76	16251.58	195018.96
							98.45	17064.16	204769.92
							103.37	17917.36	215008.32
							108.54	18813.23	225758.76

**CITYWIDE PUBLIC PAY SCHEDULE, EFFECTIVE OCTOBER 4, 2011  
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<b>IAFF</b>									
<b>El Segundo Firefighters Association, I.A.F.F, Local 3682 Salary Schedule</b>									
<b>EFFECTIVE DATE</b>	<b>SALARY REVISION EFFECTIVE DATE</b>	<b>AGREEMENT NUMBER</b>	<b>JOB CLASS TITLE</b>	<b>GROUP BU</b>	<b>GRADE</b>	<b>PAY TYPE</b>	<b>HOURLY</b>	<b>MONTHLY</b>	<b>ANNUAL</b>
11/24/2018	10/1/2020	5628	Firefighter	ESFA - IAFF	483	Hourly	26.94	6537.32	78447.84
							28.24	6852.09	82225.08
							29.60	7182.58	86190.96
							31.03	7529.60	90355.20
							32.53	7893.94	94727.28
							34.11	8276.52	99318.24
11/24/2018	10/1/2020	5628	Fire Paramedic	ESFA - IAFF	497	Hourly	32.59	7909.64	94915.68
							34.17	8293.01	99516.12
							35.83	8695.53	104346.36
							37.57	9118.19	109418.28
							39.40	9561.99	114743.88
11/24/2018	10/1/2020	5628	Fire Engineer	ESFA - IAFF	497	Hourly	32.59	7909.64	94915.68
							34.17	8293.01	99516.12
							35.83	8695.53	104346.36
							37.57	9118.19	109418.28
							39.40	9561.99	114743.88
11/24/2018	10/1/2020	5628	Fire Captain	ESFA - IAFF	510	Hourly	37.65	9136.40	109636.80
							39.48	9581.09	114973.08
							41.41	10048.04	120576.48
							43.43	10538.32	126459.84
							45.55	11053.11	132637.32

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<b>SPEA</b>									
<b>Supervisory and Professional Employees Association</b>									
<b>EFFECTIVE DATE</b>	<b>SALARY REVISION EFFECTIVE DATE</b>	<b>AGREEMENT NUMBER</b>	<b>JOB CLASS TITLE</b>	<b>GROUP BU</b>	<b>GRADE</b>	<b>PAY TYPE</b>	<b>HOURLY</b>	<b>MONTHLY</b>	<b>ANNUAL</b>
10/1/2019	10/1/2021	5759	Crime Prevention Analyst I	SPEA	30S	Hourly	36.56	6336.61	76039.32
							38.39	6653.44	79841.28
							40.30	6986.11	83833.32
							42.32	7335.42	88025.04
							44.44	7702.19	92426.28
10/1/2019	10/1/2021	5759	Deputy City Treasurer I	SPEA	30S	Hourly	36.56	6336.61	76039.32
							38.39	6653.44	79841.28
							40.30	6986.11	83833.32
							42.32	7335.42	88025.04
							44.44	7702.19	92426.28
10/1/2019	10/1/2021	5759	Librarian I	SPEA	32S	Hourly	38.06	6597.49	79169.88
							39.97	6927.37	83128.44
							41.96	7273.73	87284.76
							44.06	7637.42	91649.04
							46.27	8019.29	96231.48
10/1/2019	10/1/2021	5759	Administrative Analyst	SPEA	33S	Hourly	38.84	6732.84	80794.08
							40.79	7069.49	84833.88
							42.82	7422.96	89075.52
							44.97	7794.11	93529.32
							47.21	8183.81	98205.72
10/1/2019	10/1/2021	5759	Property Owner Coordinator	SPEA	33S	Hourly	38.84	6732.84	80794.08
							40.79	7069.49	84833.88
							42.82	7422.96	89075.52
							44.97	7794.11	93529.32
							47.21	8183.81	98205.72
10/1/2019	10/1/2021	5759	Recreation Supervisor	SPEA	33S	Hourly	38.84	6732.84	80794.08
							40.79	7069.49	84833.88
							42.82	7422.96	89075.52
							44.97	7794.11	93529.32
							47.21	8183.81	98205.72
10/1/2019	10/1/2021	5759	Wellness Coordinator	SPEA	33S	Hourly	38.84	6732.84	80794.08
							40.79	7069.49	84833.88
							42.82	7422.96	89075.52
							44.97	7794.11	93529.32
							47.21	8183.81	98205.72
10/1/2019	10/1/2021	5759	Crime Prevention Analyst II	SPEA	34S	Hourly	39.64	6871.58	82458.96
							41.63	7215.16	86581.92
							43.71	7575.92	90911.04
							45.89	7954.72	95456.64
							48.19	8352.45	100229.40
10/1/2019	10/1/2021	5759	Equipment Maint. Supervisor	SPEA	37S	Hourly	42.17	7308.94	87707.28
							44.28	7674.39	92092.68
							46.49	8058.11	96697.32
							48.81	8461.01	101532.12
							51.25	8884.06	106608.72
10/1/2019	10/1/2021	5759	Park Maintenance Supervisor	SPEA	37S	Hourly	42.17	7308.94	87707.28
							44.28	7674.39	92092.68
							46.49	8058.11	96697.32
							48.81	8461.01	101532.12
							51.25	8884.06	106608.72
10/1/2019	10/1/2021	5759	Project Specialist/ Sr. Accountant	SPEA	37S	Hourly	42.17	7308.94	87707.28
							44.28	7674.39	92092.68
							46.49	8058.11	96697.32
							48.81	8461.01	101532.12
							51.25	8884.06	106608.72

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<b>Supervisory and Professional Employees Association</b>									
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10/1/2019	10/1/2021	5759	Street Maintenance Supervisor	SPEA	37S	Hourly	42.17	7308.94	87707.28
							44.28	7674.39	92092.68
							46.49	8058.11	96697.32
							48.81	8461.01	101532.12
							51.25	8884.06	106608.72
10/1/2019	10/1/2021	5759	Water/Wastewater Supervisor	SPEA	37S	Hourly	42.17	7308.94	87707.28
							44.28	7674.39	92092.68
							46.49	8058.11	96697.32
							48.81	8461.01	101532.12
							51.25	8884.06	106608.72
10/1/2019	10/1/2021	5759	Construction Coordinator	SPEA	38S	Hourly	43.05	7462.06	89544.72
							45.20	7835.17	94022.04
							47.46	8226.92	98723.04
							49.84	8638.27	103659.24
							52.33	9070.18	108842.16
10/1/2019	10/1/2021	5759	GIS Analyst	SPEA	38S	Hourly	43.05	7462.06	89544.72
							45.20	7835.17	94022.04
							47.46	8226.92	98723.04
							49.84	8638.27	103659.24
							52.33	9070.18	108842.16
10/1/2019	10/1/2021	5759	Program Coordinator	SPEA	38S	Hourly	43.05	7462.06	89544.72
							45.20	7835.17	94022.04
							47.46	8226.92	98723.04
							49.84	8638.27	103659.24
							52.33	9070.18	108842.16
10/1/2019	10/1/2021	5759	RSI Design Coordinator	SPEA	38S	Hourly	43.05	7462.06	89544.72
							45.20	7835.17	94022.04
							47.46	8226.92	98723.04
							49.84	8638.27	103659.24
							52.33	9070.18	108842.16
10/1/2019	10/1/2021	5759	Information Systems Developer	SPEA	39S	Hourly	43.96	7619.04	91428.48
							46.15	7999.99	95999.88
							48.46	8399.99	100799.88
							50.88	8819.99	105839.88
							53.43	9260.99	111131.88
11/3/2020	10/1/2021	NA	Media Supervisor	SPEA	40S	Hourly	43.96	7619.04	91428.48
							46.15	7999.99	95999.88
							48.46	8399.99	100799.88
							50.88	8819.99	105839.88
							53.43	9260.99	111131.88
10/1/2019	10/1/2021	5759	Accounting Supervisor	SPEA	40S	Hourly	44.88	7779.92	93359.04
							47.13	8168.91	98026.92
							49.48	8577.36	102928.32
							51.96	9006.23	108074.76
							54.56	9456.54	113478.48
10/1/2019	10/1/2021	5759	Economic Development Analyst	SPEA	40S	Hourly	44.88	7779.92	93359.04
							47.13	8168.91	98026.92
							49.48	8577.36	102928.32
							51.96	9006.23	108074.76
							54.56	9456.54	113478.48
10/1/2019	10/1/2021	5759	Police Records Supervisor	SPEA	40S	Hourly	44.88	7779.92	93359.04
							47.13	8168.91	98026.92
							49.48	8577.36	102928.32
							51.96	9006.23	108074.76
							54.56	9456.54	113478.48

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10/1/2019	10/1/2021	5759	Senior Administrative Analyst	SPEA	40S	Hourly	44.88	7779.92	93359.04
							47.13	8168.91	98026.92
							49.48	8577.36	102928.32
							51.96	9006.23	108074.76
							54.56	9456.54	113478.48
10/1/2019	10/1/2021	5759	Associate Engineer	SPEA	42S	Hourly	46.81	8113.85	97366.20
							49.15	8519.54	102234.48
							51.61	8945.52	107346.24
							54.19	9392.80	112713.60
							56.90	9862.43	118349.16
10/1/2019	10/1/2021	5759	Facilities Maintenance Supervisor	SPEA	42S	Hourly	46.81	8113.85	97366.20
							49.15	8519.54	102234.48
							51.61	8945.52	107346.24
							54.19	9392.80	112713.60
							56.90	9862.43	118349.16
10/1/2019	10/1/2021	5759	Plan Check Engineer	SPEA	42S	Hourly	46.81	8113.85	97366.20
							49.15	8519.54	102234.48
							51.61	8945.52	107346.24
							54.19	9392.80	112713.60
							56.90	9862.43	118349.16
10/1/2019	10/1/2021	5759	Purchasing Agent	SPEA	42S	Hourly	46.81	8113.85	97366.20
							49.15	8519.54	102234.48
							51.61	8945.52	107346.24
							54.19	9392.80	112713.60
							56.90	9862.43	118349.16
10/1/2019	10/1/2021	5759	RSI Supervisor	SPEA	42S	Hourly	46.81	8113.85	97366.20
							49.15	8519.54	102234.48
							51.61	8945.52	107346.24
							54.19	9392.80	112713.60
							56.90	9862.43	118349.16
10/1/2019	10/1/2021	5759	Information System Specialist	SPEA	43S	Hourly	47.81	8287.10	99445.20
							50.20	8701.46	104417.52
							52.71	9136.53	109638.36
							55.35	9593.36	115120.32
							58.11	10073.02	120876.24
10/1/2019	10/1/2021	5759	Senior Building Inspector	SPEA	44S	Hourly	48.83	8464.69	101576.28
							51.28	8887.93	106655.16
							53.84	9332.32	111987.84
							56.53	9798.94	117587.28
							59.36	10288.88	123466.56
10/1/2019	10/1/2021	5759	Assistant Fire Marshall	SPEA	45S	Hourly	49.88	8646.73	103760.76
							52.38	9079.06	108948.72
							55.00	9533.02	114396.24
							57.75	10009.67	120116.04
							60.64	10510.15	126121.80
10/1/2019	10/1/2021	5759	Emergency Management Coordinator	SPEA	45S	Hourly	49.88	8646.73	103760.76
							52.38	9079.06	108948.72
							55.00	9533.02	114396.24
							57.75	10009.67	120116.04
							60.64	10510.15	126121.80
10/1/2019	10/1/2021	5759	Principal Environmental Specialist	SPEA	45S	Hourly	49.88	8646.73	103760.76
							52.38	9079.06	108948.72
							55.00	9533.02	114396.24
							57.75	10009.67	120116.04
							60.64	10510.15	126121.80

**CITYWIDE PUBLIC PAY SCHEDULE, EFFECTIVE OCTOBER 4, 2011  
REVISION DATE - DECEMBER 6, 2022**

<b>SPEA</b>									
<b>Supervisory and Professional Employees Association</b>									
<b>EFFECTIVE DATE</b>	<b>SALARY REVISION EFFECTIVE DATE</b>	<b>AGREEMENT NUMBER</b>	<b>JOB CLASS TITLE</b>	<b>GROUP BU</b>	<b>GRADE</b>	<b>PAY TYPE</b>	<b>HOURLY</b>	<b>MONTHLY</b>	<b>ANNUAL</b>
10/1/2019	10/1/2021	5759	Senior Engineer Associate	SPEA	46S	Hourly	50.96	8833.30	105999.60
							53.51	9274.97	111299.64
							56.18	9738.71	116864.52
							58.99	10225.65	122707.80
							61.94	10736.93	128843.16
10/1/2019	10/1/2021	5759	Technical Services Analyst	SPEA	47S	Hourly	52.06	9024.54	108294.48
							54.67	9475.77	113709.24
							57.40	9949.56	119394.72
							60.27	10447.04	125364.48
							63.28	10969.39	131632.68
10/1/2019	10/1/2021	5759	Fire Marshall	SPEA	49S	Hourly	54.35	9421.48	113057.76
							57.07	9892.56	118710.72
							59.93	10387.19	124646.28
							62.92	10906.54	130878.48
							66.07	11451.87	137422.44
10/1/2019	10/1/2021	5759	Principal Planner	SPEA	52S	Hourly	58.01	10054.88	120658.56
							60.91	10557.63	126691.56
							63.95	11085.51	133026.12
							67.15	11639.78	139677.36
							70.51	12221.77	146661.24
8/16/2022	8/16/2022	5356	Senior Planner	SPEA		Hourly	42.63	7389.16	88669.92
							44.76	7758.62	93103.42
							47.00	8146.55	97758.59
							49.35	8553.88	102646.52
							51.82	8981.57	107778.84
10/1/2019	10/1/2021	5759	Senior Plan Check Engineer	SPEA	52S	Hourly	58.01	10054.88	120658.56
							60.91	10557.63	126691.56
							63.95	11085.51	133026.12
							67.15	11639.78	139677.36
							70.51	12221.77	146661.24
10/1/2019	10/1/2021	5759	Environmental Safety Manager	SPEA	53S	Hourly	58.76	10185.73	122228.76
							61.70	10695.02	128340.24
							64.79	11229.77	134757.24
							68.03	11791.26	141495.12
							71.43	12380.82	148569.84

**CITYWIDE PUBLIC PAY SCHEDULE, EFFECTIVE OCTOBER 4, 2011  
REVISION DATE - DECEMBER 6, 2022**

<b>M&amp;C</b>									
<b>Unrepresented: Executive, Mid-Management, Confidential Employee Salary Schedule</b>									
<b>EFFECTIVE DATE</b>	<b>SALARY REVISION EFFECTIVE DATE</b>	<b>AGREEMENT NUMBER</b>	<b>JOB CLASS TITLE</b>	<b>GROUP BU</b>	<b>GRADE</b>	<b>PAY TYPE</b>	<b>HOURLY</b>	<b>MONTHLY</b>	<b>ANNUAL</b>
11/3/2020		5232	Deputy City Manager (At-Will)	EXECUTIVE	60d	Salaried	68.20	11822.00	141864.00
							92.87	16098.00	193176.00
6/4/2019		5154	Chief of Police	EXECUTIVE	60f	Salaried	101.66	17620.73	211448.76
							125.41	21737.72	260852.64
6/4/2019		5154	Fire Chief	EXECUTIVE	70f	Salaried	96.69	16760.14	201121.68
							116.03	20112.17	241346.04
6/4/2019		5232	Chief Financial Officer	EXECUTIVE	64d	Salaried	77.39	13415.00	160980.00
							103.37	17916.66	215000.00
11/3/2020		5232	Director of Human Resources	EXECUTIVE	64d	Salaried	77.39	13415.00	160980.00
							92.87	16098.00	193176.00
11/3/2020		5232	Information Technology Services Director	EXECUTIVE	64d	Salaried	77.39	13415.00	160980.00
							92.87	16098.00	193176.00
9/6/2022		5359	Director of Recreation, Parks, and Library	EXECUTIVE	64d	Salaried	77.39	13415.00	160980.00
							92.87	16098.00	193176.00
9/6/2022		5359	Director of Community Development	EXECUTIVE	64d	Salaried	78.35	13581.00	162972.00
							102.12	17700.00	212400.00
6/4/2019		5154	Director of Public Works	EXECUTIVE	64d	Salaried	77.39	13415.00	160980.00
							92.87	16098.00	193176.00
6/4/2019		5154	Accounting Manager	MANAGEMENT	51m	Salaried	58.10	10070.98	120851.76
							69.72	12085.18	145022.16
6/4/2019		5154	Assistant City Engineer	MANAGEMENT	56m	Salaried	60.70	10521.52	126258.24
							72.84	12625.83	151509.96
6/4/2019		5154	Battalion Chief	MANAGEMENT	60f	Salaried	53.74	13041.06	156492.72
							64.49	15649.27	187791.24
6/4/2019		5154	Building Safety Manager	MANAGEMENT	60f	Salaried	64.83	11236.58	134838.96
							77.79	13483.89	161806.68
6/4/2019		5154	City Engineer (At-Will)	MANAGEMENT	60m	Salaried	68.91	11943.54	143322.48
							82.69	14332.25	171987.00
6/4/2019		5154	Community Cable Program Manager	MANAGEMENT	51m	Salaried	58.10	10070.98	120851.76
							69.72	12085.18	145022.16
11/3/2020		NA	Communications Manager (At-Will)	MANAGEMENT	51m	Salaried	58.10	10070.98	120851.76
							69.72	12085.18	145022.16
6/4/2019		5154	Deputy City Clerk I	MANAGEMENT	27m	Salaried	35.43	6140.99	73691.88
							42.27	7325.99	87911.88
6/7/2022		5344	Assistant City Clerk (At-Will)	MANAGEMENT	36m	Salaried	58.10	10070.98	120851.76
							69.72	12085.18	145022.16
6/4/2019		5154	Deputy City Treasurer II	MANAGEMENT	30s	Salaried	44.05	7635.47	91625.64
							52.86	9162.56	109950.72
4/19/2022		5326	Finance Manager (At-Will)	MANAGEMENT	55m	Salaried	59.38	10292.33	123507.96
							78.55	13615.00	163380.00
2/21/2023		5395	Utilities Superintendent (At-Will)	MANAGEMENT	53m	Salaried	59.04	10233.12	122797.44
							70.84	12279.74	147356.88
6/4/2019		5154	Human Resources Manager (At-Will)	MANAGEMENT	51m	Salaried	58.10	10070.98	120851.76
							69.72	12085.18	145022.16
6/4/2019		5154	Information Systems Manager (At-Will)	MANAGEMENT	54m	Salaried	62.04	10753.00	129036.00
							74.44	12903.60	154843.20
6/4/2019		5154	Librarian II	MANAGEMENT	37m	Salaried	41.97	7274.57	87294.84
							50.36	8729.48	104753.76
11/3/2020		1620	Library Services Manager	MANAGEMENT	50m	Salaried	56.85	9854.65	118255.80
							68.22	11825.58	141906.96
6/4/2019		5154	Park Maintenance Superintendent	MANAGEMENT	48m	Salaried	54.45	9437.67	113252.04
							65.34	11325.20	135902.40
6/4/2019		5154	Planning Manager	MANAGEMENT	56m	Salaried	64.83	11236.58	134838.96
							77.79	13483.89	161806.68
6/4/2019		5154	Recreation Superintendent	MANAGEMENT	50m	Salaried	56.85	9854.65	118255.80
							68.22	11825.58	141906.96
6/4/2019		5154	Revenue Manager	MANAGEMENT	51m	Salaried	58.10	10070.98	120851.76
							69.72	12085.18	145022.16
11/3/2020		5232	Risk Manager (At-Will)	MANAGEMENT	52m	Salaried	58.10	10071.00	120852.00
							69.72	12085.00	145020.00
6/4/2019		5154	Senior Librarian	MANAGEMENT	39m	Salaried	44.98	7796.33	93555.96
							53.97	9355.60	112267.20
11/3/2020		5232	Treasury & Customer Service Manager	MANAGEMENT	141	Salaried	59.38	10292.00	123504.00
							71.26	12351	148212.00

**CITYWIDE PUBLIC PAY SCHEDULE, EFFECTIVE OCTOBER 4, 2011  
REVISION DATE - DECEMBER 6, 2022**

<b>M&amp;C</b>									
<b>Unrepresented: Executive, Mid-Management, Confidential Employee Salary Schedule</b>									
<b>EFFECTIVE DATE</b>	<b>SALARY REVISION EFFECTIVE DATE</b>	<b>AGREEMENT NUMBER</b>	<b>JOB CLASS TITLE</b>	<b>GROUP BU</b>	<b>GRADE</b>	<b>PAY TYPE</b>	<b>HOURLY</b>	<b>MONTHLY</b>	<b>ANNUAL</b>
6/4/2019		5154	Accountant	CONFIDENTIAL	31m	Salaried	38.16	6614.09	79369.08
							45.79	7936.91	95242.92
6/4/2019		5154	Executive Assistant	CONFIDENTIAL	34m	Salaried	37.98	6582.92	78995.04
							45.57	7899.51	94794.12
2/21/2023		5395	Human Resources Analyst	CONFIDENTIAL	34m	Salaried	41.40	7176.04	86112.48
							49.68	8611.25	103335.00
6/4/2019		NA	Human Resources Technician	CONFIDENTIAL	18m	Salaried	29.58	5127.76	61533.12
							35.50	6153.32	73839.84
6/4/2019		5154	Management Analyst	CONFIDENTIAL	35m	Salaried	41.40	7176.04	86112.48
							49.68	8611.25	103335.00
6/4/2019		5154	Payroll Accountant	CONFIDENTIAL	31m	Salaried	38.16	6614.09	79369.08
							45.79	7936.91	95242.92
6/4/2019		5154	Principal Civil Engineer	CONFIDENTIAL	51m	Salaried	58.10	10070.98	120851.76
							69.72	12085.18	145022.16
6/4/2019		5154	Senior Civil Engineer (At-Will)	CONFIDENTIAL	48m	Salaried	54.45	9437.67	113252.04
							65.34	11325.20	135902.40
6/4/2019		5154	Senior Executive Assistant (At-Will)	CONFIDENTIAL	35m	Salaried	41.40	7176.04	86112.48
							49.68	8611.25	103335.00
6/4/2019		5154	Senior Human Resources Analyst	CONFIDENTIAL	39m	Salaried	44.98	7796.33	93555.96
							53.97	9355.60	112267.20
6/4/2019		5154	Senior Management Analyst	CONFIDENTIAL	39m	Salaried	44.98	7796.33	93555.96
							53.97	9355.60	112267.20

**CITYWIDE PUBLIC PAY SCHEDULE, EFFECTIVE OCTOBER 4, 2011  
REVISION DATE - DECEMBER 6, 2022**

<b>Contracts</b>									
<b>Elected Officials</b>									
<b>EFFECTIVE DATE</b>	<b>SALARY REVISION EFFECTIVE DATE</b>	<b>AGREEMENT NUMBER</b>	<b>JOB CLASS TITLE</b>	<b>GROUP BU</b>	<b>GRADE</b>	<b>PAY TYPE</b>	<b>HOURLY</b>	<b>MONTHLY</b>	<b>ANNUAL</b>
			<b>CONTRACTS</b>						
7/1/2022	7/1/2022	5720	City Manager	CONTRACT	227	Salaried	129.81	22500.00	270000.00
			<b>ELECTED OFFICIALS</b>						
3/7/2006	Ordinance	1392	Council Member	ELECTED	290	Stipend		900.00	
6/4/2019		5154	City Clerk	ELECTED	209	Stipend		2375.00	
6/5/2019		5154	City Treasurer	ELECTED	236	Stipend		2375.00	

**CITYWIDE PUBLIC PAY SCHEDULE, EFFECTIVE OCTOBER 4, 2011  
REVISION DATE - DECEMBER 6, 2022**

**Part-Time Hourly Pay Schedule**

EFFECTIVE DATE	SALARY REVISION EFFECTIVE DATE	AGREEMENT NUMBER	JOB CLASS TITLE	GROUP BU	GRADE	PAY TYPE	HOURLY	MONTHLY	ANNUAL
12/14/2020		5243	Administrative Intern PT	TEMPORARY	28pt	Hourly	15.00	2600.00	31200.00
							15.75	2730.00	32760.00
							16.54	2866.93	34403.20
							17.36	3009.07	36108.80
							18.23	3159.87	37918.40
							19.14	3317.60	39811.20
12/14/2020		5243	Library Assistant PT	TEMPORARY	20h	Hourly	21.37	3704.13	44449.60
							22.44	3889.60	46675.20
							23.56	4083.73	49004.80
							24.74	4288.27	51459.20
							25.98	4503.20	54038.40
12/14/2020		5243	Library Clerk PT	TEMPORARY	7h	Hourly	15.50	2686.67	32240.00
							16.28	2821.87	33862.40
							17.09	2962.27	35547.20
							17.95	3111.33	37336.00
							18.84	3265.60	39187.20
12/14/2020		5243	Lifeguard PT	TEMPORARY	680	Hourly	15.00	2600.00	31200.00
							15.75	2730.00	32760.00
							16.54	2866.93	34403.20
							17.36	3009.07	36108.80
							18.23	3159.87	37918.40
							19.14	3317.60	39811.20
5/17/2022	12/6/2022	5331	Lifeguard Trainee	TEMPORARY		Hourly	15.50	2686.67	32240.04
11/3/2020		NA	Park Maintenance Worker I - PT	TEMPORARY	15H	Hourly	24.82	4302.33	51627.96
							26.06	4517.45	54209.40
							27.37	4743.32	56919.84
							28.73	3979.73	47756.80
							30.17	5229.52	62754.24
12/14/2020		5243	Police Cadet PT	TEMPORARY	05c	Hourly	16.27	2820.13	33841.60
							17.08	2960.53	35526.40
							17.94	3109.60	37315.20
							18.83	3263.87	39166.40
							19.78	3428.53	41142.40
							20.77	3600.13	43201.60
2/21/2017		5025	Police Officer Trainee	TEMPORARY	NA	Hourly	29.06	5038.42	60444.80
							30.52	5290.35	63481.60
							32.04	5554.86	66643.20
							33.64	5832.61	69971.20
							35.33	6124.22	73486.40
12/14/2020	11/2/2021	5243	Recreation Assistant PT	TEMPORARY	2pt	Hourly	15.44	2676.27	32115.20
							16.21	2809.73	33716.80
							17.02	2950.13	35401.60
							17.87	3097.47	37169.60
12/14/2020		5243	Recreation Leader PT	TEMPORARY	11pt	Hourly	15.00	2600.00	31200.00
							15.75	2730.00	32760.00
							16.54	2866.93	34403.20
							17.36	3009.07	36108.80
							18.23	3159.87	37918.40
							19.14	3317.60	39811.20
12/14/2020		5243	Senior Recreation Leader PT	TEMPORARY	21pt	Hourly	16.00	2773.33	33280.00
							16.80	2912.00	34944.00
							17.64	3057.60	36691.20
							18.52	3210.13	38521.60
							19.45	3371.33	40456.00
							20.42	3539.47	42473.60
12/14/2020		5243	Recreation Specialist PT	TEMPORARY	31pt	Hourly	18.29	3170.27	38043.20
							19.20	3328.00	39936.00
							20.16	3494.40	41932.80
							21.17	3669.47	44033.60
							22.23	3853.20	46238.40
							23.34	4045.60	48547.20

**CITYWIDE PUBLIC PAY SCHEDULE, EFFECTIVE OCTOBER 4, 2011  
REVISION DATE - DECEMBER 6, 2022**

<b>Part-Time Hourly Pay Schedule</b>									
<b>EFFECTIVE DATE</b>	<b>SALARY REVISION EFFECTIVE DATE</b>	<b>AGREEMENT NUMBER</b>	<b>JOB CLASS TITLE</b>	<b>GROUP BU</b>	<b>GRADE</b>	<b>PAY TYPE</b>	<b>HOURLY</b>	<b>MONTHLY</b>	<b>ANNUAL</b>
12/14/2020		5243	Senior Lifeguard PT	TEMPORARY	681	Hourly	18.00	3120	37440.00
							18.90	3276.00	39312.00
							19.85	3440.67	41288.00
							20.84	3612.27	43347.20
							21.88	3792.53	45510.40
							22.97	3981.47	47777.60
12/14/2020		5243	Senior Video Technician/Media Specialist PT	TEMPORARY	31pt	Hourly	17.25	2990.00	35880.00
							18.11	3139.07	37668.80
							19.02	3296.80	39561.60
							19.97	3461.47	41537.60
							20.97	3634.80	43617.60
							22.02	3816.80	45801.60
12/14/2020		5243	Senior Video Technician II PT	TEMPORARY	35pt	Hourly	22.25	3856.67	46280.00
							23.36	4049.07	48588.80
							24.53	4251.87	51022.40
							25.76	4465.07	53580.80
							27.05	4688.67	56264.00
							28.40	4922.67	59072.00
12/14/2020	11/2/2021	5243	Video Technician II/Media Assistant PT	TEMPORARY	12pt	Hourly	15.44	2676.27	32115.20
							16.21	2809.73	33716.80
							17.02	2950.13	35401.60
							17.87	3097.47	37169.60
							18.76	3251.73	39020.80
							19.69	3412.93	40955.20
12/14/2020		5243	Shuttle Driver PT	TEMPORARY	38pt	Hourly	17.25	2990.00	35880.00
							18.11	3139.07	37668.80
							19.02	3296.80	39561.60
							19.97	3461.47	41537.60
							20.97	3634.80	43617.60
							22.02	3816.80	45801.60
12/14/2020		5243	Swim Instructor PT	TEMPORARY	682	Hourly	16.50	2860.00	34320.00
							17.33	3003.87	36046.40
							18.19	3152.93	37835.20
							19.10	3310.67	39728.00
							20.06	3477.07	41724.80
							21.06	3650.40	43804.80
6/15/2021		5270	Special Projects Administrator PT	TEMPORARY	40pt	Hourly	25.00	4333.33	52000.00
							125.00	21666.67	260000.00
3/16/2021		5254	Police Services Officer II PT	TEMPORARY	26ps	Hourly	28.37	4917.47	59009.60
							34.48	5976.53	71718.40
3/2/2021		5252	Public Safety Officer II PT	TEMPORARY	26ps	Hourly	27.81	4820.40	57844.80
							33.80	5858.67	70304.00
3/2/2021		5252	Fire Marshal PT	TEMPORARY	49S	Hourly	52.24	9054.93	108659.20
							63.50	11006.67	132080.00
3/2/2021		5252	Battalion Chief PT	TEMPORARY	60F	Hourly	75.24	13041.60	156499.20
							90.28	15648.53	187782.40

**City of El Segundo**  
**List of Revisions to the City Wide Salary Schedule**  
**10/04/2011 - 02/21/2023**

Revision Dates	Group	% of Revision	Revision	Council Adoption Date
2/21/2023	MC	-	Utilities Superintendent (At-Will), Human Resources Analyst	2/21/2023
12/20/2022	MC	-	General Services Superintendent (At-Will)	12/20/2022
12/6/2022	Unrepresented	-	Minimum Wage (\$15.50)	12/6/2022
12/6/2022	Unrepresented	-	Lifeguard Trainee	12/6/2022
10/4/2022	MC	-	Information Systems Manager (At-Will)	10/4/2022
10/4/2022	CEA	-	Fire Prevention Specialist II	10/4/2022
10/1/2022	PMA	3.00		1/16/2020
10/1/2022	CEA	2.00		3/20/2019
9/6/2022	MC	-	Director of Community Development, Director of Recreation, Parks, and Library	9/6/2022
8/16/2022	SPEA/CEA	-	Associate Planner, Senior Planner	8/16/2022
7/1/2022	MC	-	City Manager	7/1/2022
6/7/2022	MC	-	Assistant City Clerk (At-Will)	6/7/2022
5/17/2022	MC	-	Communications Manager (At-Will)	5/17/2022
5/17/2022	Unrepresented	-	Lifeguard Trainee	5/17/2022
4/19/2022	MC	-	Finance Manager (At-Will)	4/19/2022
1/18/2022	MC	-	Chief Financial Officer	1/18/2022
10/19/2021	MC	6.00	City Manager	10/19/2021
10/1/2021	PMA	3.00		1/16/2020
10/1/2021	CEA	2.00		3/20/2019
10/1/2021	PSSEA	2.00		10/1/2018
10/1/2021	SPEA	2.00		10/1/2018
5/18/2021	MC	-	Human Resources Manager (At-Will)	5/18/2021
5/4/2021	MC	-	Development Services Director	5/4/2021
4/20/2021	MC	-	Reclassification of HR Assistant to HR Technician	4/20/2021
12/15/2020	Unrepresented		Part-time salary	12/15/2020
12/14/2020	Unrepresented	-	Administrative Intern	12/14/2020

**City of El Segundo  
List of Revisions to the City Wide Salary Schedule**

11/20/2020	MC	-	Risk Manager (At-Will), Library Services Manager, Deputy City Manager (At-Will), HR Director, Community Services Director, Development Services Director, IT Services Director, Treasury and Customer Service Manager, Chief Financial Officer	11/20/2020
11/3/2020	MC	-	Communications and Legislative Affairs Manager	11/3/2020

10/1/2020	PMA	3.00		1/16/2020
10/1/2020	CEA	2.00		3/20/2019
10/1/2020	FFA	2.50		10/1/2018
10/1/2020	POA	2.00		10/1/2018
10/1/2020	PSSEA	2.00		10/1/2018
10/1/2020	SPEA	2.00		10/1/2018
10/1/2019	FFA	2.50		10/1/2018
10/1/2019	POA	2.00		10/1/2018
6/4/2019	MC	-		6/4/2019
6/5/2018	Unrepresented	-	New PT Lifeguard and Senior Lifeguard	6/5/2018
1/6/2018	SPEA	-	Accounting Supervisor	1/6/2018
1/6/2018	SPEA	-	Assistant Fire Marshal	1/6/2018
6/20/2017	MC	-	Director of Information Systems (At-will)	6/20/2017
5/13/2017	CEA	-	Records Technician	9/20/2016
5/13/2017	CEA	-	Crime Scene Investigator	5/13/2017
4/18/2017	MC	-	Accountant	4/18/2017
4/15/2017	PSSEA	-	Police Assistant I	4/15/2017
3/4/2017	Unrepresented	-	Police Officer Trainee	2/21/2017
3/4/2017	POA	-	Police Sergeant	3/4/2017
10/1/2016	FFA	3.00		10/1/2014
10/1/2016	FFA	-	Fire Paramedic, Firefighter	10/1/2016
3/15/2016	Elected	-	City Treasurer	3/15/2016
12/26/2015	MC	-	Accounting Manager	12/26/2015
12/26/2015	MC	-	Executives	12/26/2015
12/26/2015	MC	-	Planning Manager	12/26/2015
11/28/2015	FFA	2.00		10/1/2014
9/21/2013	CEA	-	COLA	9/21/2013
10/1/2012	PMA	-	COLA	9/27/2011
10/1/2012	PSSEA	-	COLA	10/1/2011
10/1/2011	POA	-	COLA	10/3/2011